

Texas Department of Corrections employee benefits  
(SB 733 by Haley/Hightower)

DIGEST: SB 733 would have authorized the Texas Department of Corrections (TDC) to allow its employees to carry over any amount of accrued vacation or compensatory leave time from one fiscal year to the next, if they could not take the time off in the current year because of staffing requirements. Only that leave time actually taken off could have been deducted from the accumulated amount. Upon leaving employment, compensation for an employee's accrued time would have been calculated at the hourly rate last earned by the employee and paid on the employee's last day.

GOVERNOR'S  
REASON

FOR VETO: Allowing TDC employees to carry accumulated leave time forward to the next fiscal year would be unfairly preferential to TDC employees and set a precedent for other state employees that would result in prohibitive costs. While the justification for the carry-forward -- TDC staffing requirements due to the Ruiz litigation -- is strong, other state agencies also undoubtedly have compelling reasons why their employees should be permitted to carry forward their accumulated leave time.

RESPONSE: Sen. Bill Haley, the author of SB 733, had no comment.

NOTES: The House Research Organization analysis of SB 733 appeared in the May 23, 1989 Daily Floor Report.